



DEPARTMENT OF THE ARMY
HEADQUARTERS, 15TH REGIMENTAL SIGNAL BRIGADE
FORT GORDON, GEORGIA 30905-5729

REPLY TO
ATTENTION OF:

ATZH-TB

8 Aug 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 11: Fraternization Relationships

REFERENCES

A. AR 600-20, Army Command Policy

B. DA PAM 600-35, Relationships Between Soldiers of Different Rank

1. The purpose of this memorandum is to state the policy on standards of conduct for Permanent Party, IET and Non-IET Soldiers' relationships while assigned or attached to the 15th Regimental Signal Brigade. Any violation of this policy may be a basis for disciplinary action IAW AR 600-20, paragraph 4-16, and punishable by the Uniform Code of Military Justice.
2. Non-IET Soldiers are defined as permanent party and subject to all regulatory guidance specified for permanent party personnel.
3. Permanent party relationships with IET Soldiers are forbidden. These relationships will be strictly professional. Relationships between Soldiers of different rank, gender or assignment status that involve, or give the appearance of partiality, preferential treatment, or improper use of rank or position for personal gain are prejudicial to good order, discipline, and high unit morale. AR 600-20 and DA Pam 600-35 describe prohibited practices for permanent party personnel to use toward student/trainee personnel.
4. Non-IET Soldiers may be used to augment cadre in providing supervision for initial entry-level soldiers. They are allowed to use initiative and authority, commensurate with their position, experience, and ability while under cadre supervision. All commanders will ensure the prohibitions set forth in AR 600-20, paragraphs 4-14, 4-15, 4-16, and DA PAM 600-35 are known by all members of their commands, and strictly enforced.
5. The following acts, conduct, and/or relationships are strictly prohibited between any cadre member or Non-IET soldier and an initial entry-training (IET) Soldier.
 - a. Intimate physical contact promoting personal interests or participation in any form of sexual activity, including any form or variation of sexual foreplay and/or intercourse.

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b. Dating or other unofficial personal meeting, not required in the execution of assigned military duties or training.

c. Attending private parties or social gatherings at the same location, including graduation parties or parties at a personal residence, without the prior approval of the unit commander.

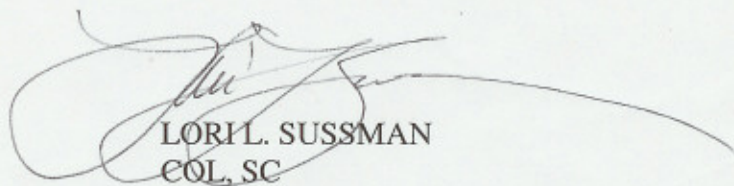
d. Loaning and/or borrowing of money or any other item of value.

e. Giving and/or receiving gifts, gratuities, or any other act which could be perceived as the granting of favors.

f. Soliciting, enticing, or inviting any subordinate IET soldier to engage in any act and/or relationship described by subparagraphs 5a through 5e is prohibited.

6. All personnel are responsible for ensuring that cases of and/or suspected cases of fraternization are reported to their chain of command. Commanders will ensure these cases are investigated and resolved.

7. The prohibitions of this policy memorandum are standing orders. Any violation of these orders may be the basis for disciplinary action under the Uniform Code of Military Justice, as well as a basis for administrative action, to include characterization of discharge. Commanders will ensure that cadre and Non-IET soldiers are briefed on this policy letter.



LORI L. SUSSMAN
COL, SC
Commanding

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